



GRADES

Graduates Employed for Sustainability

What is GRADES?

GRADES is a training and work experience programme designed for Graduates who want to enhance their employability, improve their generic skills, learn about new cultures and languages and undertake challenging and meaningful work. Graduates will be placed with companies in either Hungary or Malta for 3 months. During this time, the graduate will help the company to develop sustainable business practices and policies.

What kind of support can I expect?

- You will receive training in sustainable business practice from the University of Stirling and Forward Scotland prior to your placement
- You will be allocated a mentor on arrival to Malta or Hungary who will link you up with accommodation and will introduce you to your placement company
- All travel costs will be covered and you will receive a weekly allowance to cover your living expenses
- On return you will get help and support from Forward Scotland to help you move into permanent employment

How many places are available?

There are a total of 30 places available on this programme, equally distributed between Hungary and Malta and spread out over three placement periods outlined below

- 1st - January - June 2008
- 2nd - June - November 2008
- 3rd- January - June 2009

Eligibility

You must have graduated prior to the placement period commencing
You must hold a valid passport and be prepared to travel and live in either Hungary or Malta for the duration of the placement.

How do I apply?

Application forms are available from the Forward Scotland website www.forward-scotland.org.uk. The deadline for 1st round applications is **30th November 2007**. Interviews will take place in mid-December. For further information, please contact Sandra Renicks tel- 0560 0010 573 or email - sandra.renicks@forward-scotland.org.uk